



# Early Help

Issue	Referral routes/Early help and prevention
Substance misuse	<p>DSL/DDSL complete screening tool Young People's Substance Misuse Referral Form (PDF, 127.3 KB).</p> <p>Early help:</p> <ul style="list-style-type: none"> <li>• Student Support Services are available to provide emotional support as well as the DSL/nursing team.</li> <li>• Refer to 01452 547 540 or email <b><a href="mailto:sas.referrals@prospects.co.uk">sas.referrals@prospects.co.uk</a></b></li> <li>• Infobuzz are able to offer a holistic approach to supporting young people (11-25 years old) and can be contacted on 01452 501 008 or <b><a href="mailto:admin@infobuzz.co.uk">admin@infobuzz.co.uk</a></b></li> <li>• The adult substance misuse provider in Gloucestershire is CGL and they can be reached by clicking <a href="#">here</a>.</li> <li>• Drugs advisor – Dave Parvin also invited in to deliver workshops.</li> </ul>
Bereavement	<p>HsMs will monitor pupils and will provide help and support. If more targeted help is needed pupils can self-refer to Student Support Services through the following email, <b><a href="mailto:SSS@cheltenhamcollege.org">SSS@cheltenhamcollege.org</a></b>. Pupils can also talk our Chaplain team.</p>
Bullying including cyberbullying	<p>The school delivers anti-bullying assemblies as well as discussion through the PSHEE programme, which is termed FLOREAT. The school operates a buddy system for new students and the Sixth Form Prefects act as support in addition to teachers, student support services and also the Director of Pupil Welfare. Karl Hopwood is also invited in to deliver online safety seminars.</p>
Child Sexual Exploitation	<ul style="list-style-type: none"> <li>• The CSE screening tool covers key risk and vulnerability factors which helps to determine the level of risk the young person is at. Please click <a href="#">here</a> for more information.</li> </ul> <p>Early help/prevention: FLOREAT/NSPCC curriculum including the buddy programme (JS) and Chelsea's choice in the SS. Access to Student Support/DSL for guidance and advice. Vigilance of attendance/medical matters and staff are trained in spotting the signs. DSL/DDSL are familiar with routes of referral</p>

<p><b>Domestic abuse/ violence</b></p>	<ul style="list-style-type: none"> <li>• Domestic abuse (verbal). Advice will firstly be sought from the Community Social worker, 01452 426 263. If deemed to meet the threshold, a MARF will be completed with consent from parent(s) (where possible).</li> <li>• Domestic Violence. A MARF will be completed, and consent sought where possible, but referral made in all incidences.</li> <li>• Where concerns involve abuse within teen relationships a STREET referral will be made where it meets the threshold.</li> </ul> <p>Early help: Enlist support and advice from the early help hub with extended referral to GDASS. There is access to pastoral and emotional support in school through HsMs and also SSS/DPW.</p>
<p><b>Eating disorders</b></p>	<p>PSHEE curriculum focuses on a healthy balanced diet and on positive body image. Vigilance by HsMs, the Health Center and the safeguarding team on the eating patterns of all students identified as a concern. Referrals will be made to Brownhills through our school Doctor.</p>
<p><b>Female Genital Mutilation</b></p>	<p>It is mandatory to refer any suspected cases of FGM – this can be done by calling the at risk helpline at GSCE (01452 426 565 and selecting option 3). Staff are made aware of the signs through single agency safeguarding training. Vigilance of attendance/medical appointments and patterns of holidays aboard. DSL seek advice from the FGM Unit : <b>fgmenquiries@homeoffice.gsi.gov.uk</b></p>
<p><b>Mental health concern</b></p>	<p>Pupils are monitored through our pastoral support system and at risk pupils placed on our welfare monitoring list. All students have access to help and support through their HsM and can refer themselves to psychotherapists by emailing Students Support Services, <b>sss@cheltenhamcollege.org.</b></p> <p>Mental health issues are covered extensively in our FLOREAT programme and students also have access to the MeeToo app. Pupils who are deemed to be at risk are monitored by the Director of Pupil Welfare and a Priority Pupil Plan is devised in conjunction with the pupil, parents and other professionals. A large majority of pastoral staff are trained in Mental Health First Aid.</p>
<p><b>Radicalisation</b></p>	<ul style="list-style-type: none"> <li>• Any immediate concerns about a pupil or group will be reported to the local police prevent team using 101 or via the Anti- terrorist Hotline, 0800 789 321.</li> <li>• Pupils exhibiting concerning behaviour but who do not present as an immediate threat will be referred to the Channel team through the MASH.</li> <li>• Concerns can also be raised by emailing <b>Specialbranch@gloucestershire.pnn.police.uk</b></li> </ul> <p>Prevention - Students are taught through the FLOREAT curriculum about British values.</p>