



RESIDENT SPORTS PROFESSIONAL (RACKETS)

Term Time (33 weeks)

37.5 hours per week: 0.71 FTE

This is an exciting opportunity for someone to learn, understand and develop as a rackets professional. No experience in the sport is needed, but you will have a willingness to learn, understand how to get the best out of pupils, and have a proven record within your present sport. This resident position will allow you to live in one of the school's boarding houses, delivering both sport coaching and pastoral care during term time.

The Sports Professional will be responsible for the coaching of pupils in sport throughout the Senior School and The Prep. The position will ideally suit a person with an appreciation of rackets sports, and this position is supported by the Tennis & Rackets Association. This is an excellent opportunity for an individual looking to develop a career in Rackets coaching within one of the leading independent school sports environments in the UK. Working alongside experienced coaching staff, the successful candidate will be mentored and supported to deliver high-quality coaching to pupils of all ages and abilities, maintain the day-to-day operation of the College court, and contribute to the continued growth and success of the Rackets programme.

Rackets is played throughout the Autumn and Spring Terms; in the Summer Term, there is the opportunity to contribute in one of our core sports (cricket, tennis and rowing). Our pupils enjoy a games programme that has three sessions per week: Tuesday (the time varies depending on the year group), Thursday afternoon and Saturday afternoon. Throughout the Autumn and Spring Term, coaching for rackets takes place throughout the day and evenings, coaching small groups and 1:1 sessions.

The Sports Professional will work towards College's Sporting Aims: to promote a lifetime investment in sport and physical activity, where pupils can achieve success from engagement and participation through to competition and elite performance. In addition, the candidate would be a Resident Tutor in one of College's boarding houses and would be expected to undertake duties and responsibilities to assist with the smooth running and pastoral care of the pupils.

JOB DESCRIPTION

Specific responsibilities:

- Work with the Director of Sport in implementing the vision for Sport across the whole of College
- Opportunity to train as a Rackets Professional
- Assist with the planning and delivery of Rackets coaching sessions for individual pupils and groups.
- Support the Head of Rackets and coaching team in delivering the College's Rackets programme.

College

- Experience of coaching tennis, squash, rackets and cricket would be considered an advantage, but we welcome applications from any sporting background
- Assist with the administration of sport, as directed by the Director of Sport
- Give specific support to heads of major games, as directed by the Director of Sport
- Assist in management, umpiring and hosting on match days, tournaments and festivals as required
- Manage and take teams to competitions as required

Resident Tutor (paid as a Responsibility Allowance in addition to salary)

- Support the Houseparent in providing excellent quality pastoral care for the pupils
- Work with the rest of the residential team to provide a safe, healthy and happy environment for pupils to enjoy
- Assist the Houseparent with disciplinary matters; following the behaviour policy and keeping accurate records of events.
- To play an active role in the social life of the House which will include assisting in official House activities and entertaining.
- To undertake two formal duties a week in accordance with the House duty structure including supervising evening routines. (Duties will include a long and a short duty in week A and two long duties in week B.).
- To provide cover as the responsible adult when the Housemaster/Housemistress is out of the House or away from College.
- To take responsibility for the House on up to six weekends a year, one each half term.
- To be 'on call' one weekend in 3, should there be a pastoral emergency that necessitates additional cover in House.
- Show an interest in the lives of the boys' both in and out of College and helping to organise weekend and evening activities.
- Undertake CPD training as required.

Under the line management of the Director of Sport, sports professionals will also assist in the management of key areas of sport's busy programme and will gain valuable experience in administration, marketing and communications. Amongst others, the department comprises Gwyn Williams (Director of Hockey and current Hockey Wales Men's Manager), Olly Morgan (Director of Rugby and former England Rugby international), and Kate Mears (Director of Netball and former Seven Stars Coach); there is the opportunity to learn from highly talented and successful sports colleagues.

Sports professionals have a fantastic time living and working in a supportive and rewarding environment, gaining great experience, working really hard in a seven day a week boarding school – and having great fun.

If you wish to have an informal conversation about the role before applying, please contact either Steve McQuitty (Deputy Head (Co-curricular)): s.mcquitty@cheltenhamcollege.org or Tim Watts (Director of Sport): t.watts@cheltenhamcollege.org.

Terms and Conditions

- Term time only: 33 weeks per annum – 0.71 FTE (Full Time Equivalent)
- Salary: (Based on experience and coaching qualifications) From **£19,028.00 per annum to £20,636.00 per annum (As this is a term-time only role, the salary has been pro-rated** and is based on a full time/full year equivalent starting salary of between £26,754.00 and £29,016 per annum).
- 3-point Responsibility Allowance to be paid for being a resident tutor (£1,860 per annum)
- Accommodation provided

- Two evening duties per week and one weekend duty per half term.
- All meals during the term can be taken at College.
- 37.5 hour per week, as tasked by the Director of Sport as a sports professional; in addition, boarding duties, as agreed with the Houseparent
- Use of College sport facilities (at staff allocated times)
- Subsidised health scheme membership (Benenden)
- Pension Scheme
- Discounts for College staff with local businesses and retailers

June 2026