



RESIDENT SPORTS PROFESSIONAL

Term Time (33 weeks)

37.5 hours per week: 0.71 FTE

This is a resident position that encompasses both girls' and boys' Sport at College and at The Prep. The individual will be line-managed by the College Director of Sport. The Resident Sports Professional (RSP) will be responsible for the coaching of pupils in sport throughout the Senior School and The Prep. In their specialist sport (where they may be a Head of Sport), the individual will take a lead role in managing a coaching-development structure across the whole of College.

The Resident Sports Professional will work towards College's Sporting Aims: to promote a lifetime investment in sport and physical activity, where pupils can achieve success from engagement and participation through to competition and elite performance.

In addition, the RSP would be a Resident Tutor in one of College's boarding houses and would be expected to undertake duties and responsibilities to assist with the smooth running and pastoral care of the pupils.

JOB DESCRIPTION

Specific responsibilities:

Whole School

- Work with the Director of Sport in implementing the vision for Sport across the whole of College
- Promote and raise the profile of Sport in the local community, through outreach programme.
- Develop and enhance both individual pupil performance and staff knowledge using specialist knowledge
- Promote and support College's Sports Scholarships and assist with their running at 13+ and 16+
- Promote College Sport within feeder Prep schools

College

- Coach any age group and ability in both girls' and boys' Sport at the Senior School and The Prep
- High-level experience of coaching across a number of our core sports including tennis, netball, cricket, rugby and hockey is essential
- Communicate with pupils and parents as required
- Assist with the administration of sport as directed by the Director of Sport
- Give specific support to heads of major games, as directed by the Director of Sport
- Assist in management, umpiring and hosting on match days, tournaments and festivals as required
- Manage and take teams to competitions as required
- Deal with disciplinary issues, ensuring the Director of Sport is fully informed
- Assist in pre-season and INSET training as directed by the Director of Sport
- Coaching, mentoring and guiding teaching colleagues in developing their understanding of different sports.

Resident Tutor (paid as a Responsibility Allowance in addition to salary)

- Support the Houseparent in providing excellent quality pastoral care for the pupils
- Work with the rest of the residential team to provide a safe, healthy and happy environment for pupils to enjoy
- Assist the Houseparent with disciplinary matters; following the behaviour policy and keeping accurate records of events.
- To play an active role in the social life of the House which will include assisting in official House activities and entertaining.
- To undertake two formal duties a week in accordance with the House duty structure including supervising evening routines. (Duties will include a long and a short duty in week A and two long duties in week B.).
- To provide cover as the responsible adult when the Housemaster/Housemistress is out of the House or away from College.
- To take responsibility for the House on up to six weekends a year, one each half term.
- To be 'on call' one weekend in 3, should there be a pastoral emergency that necessitates additional cover in House.
- Show an interest in the lives of the boys' both in and out of College and helping to organise weekend and evening activities.
- Undertake CPD training as required.

Under the line management of the Director of Sport, sports professionals will also assist in the management of key areas of sport's busy programme and will gain valuable experience in administration, marketing and communications. Amongst others, the department comprises Gwyn Williams (Director of Hockey and current Hockey Wales Men's Manager), Olly Morgan (Director of Rugby and former England Rugby international), and Kate Mears (Director of Netball and former Seven Stars Coach); there is the opportunity to learn from highly talented and successful sports colleagues.

Sports professionals have a fantastic time living and working in a supportive and rewarding environment, gaining great experience, working really hard in a seven day a week boarding school – and having great fun.

Terms and Conditions

- Term time only: 33 weeks per annum – 0.71 FTE (Full Time Equivalent)
- Salary: (Based on experience and coaching qualifications) From **£19,596.42 per annum to £23,382.56 per annum (As this is a term-time only role, the salary has been pro-rated** and is based on a full time/full year equivalent starting salary of between £27,553.50 and £32,877.00 per annum).
- 3-point Responsibility Allowance to be paid for being a resident tutor (£1,917 per annum)
- Accommodation provided
- Two evening duties per week and one weekend duty per half term.
- All meals during the term can be taken at College.
- 37.5 hour per week, as tasked by the Director of Sport as a sports professional; in addition, boarding duties, as agreed with the Houseparent
- Use of College sport facilities (at staff allocated times)
- Subsidised health scheme membership (Benenden)
- Pension Scheme
- Discounts for College staff with local businesses and retailers

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