



NETBALL PERFORMANCE COACH

The appointment

From January 2027, Cheltenham College is seeking an experienced, enthusiastic and talented Netball Coach to support the development of our netball teams, working with 1st VII team down to our Junior teams at both Prep and College. You will work closely with the Head of Netball and the wider Sports Department.

This is an exciting opportunity for a passionate coach to make a meaningful contribution to netball at College, helping players develop their technical skills, tactical understanding, confidence and competitive performance. The role is expected to be part-time, with coaching commitments across the Spring term.

Cheltenham College and Cheltenham College Prep School

Cheltenham College is an independent boarding school located in the heart of Cheltenham and consists of two inter-dependent fee-paying schools within a single executive structure. [College \(13-18\)](#), is predominantly a boarding school of some 710 pupils. [The Prep School \(3-13\)](#) is largely a day school of around 420 pupils.

Both schools are co-educational and have strong academic records and a reputation for sport, drama and music.

The Post

Reporting to the Director of Netball, who in turn reports to the Director of Sport, you will play an important role in delivering high-quality netball coaching across all of our teams.

You will plan and deliver engaging, purposeful and challenging coaching sessions, adapting their approach to suit a range of ages, abilities and levels of experience. You will help pupils develop sound fundamental skills, improve their tactical awareness and understanding of the game, and perform with confidence and discipline in a competitive environment.

A key aspect of the role will be to inspire and motivate pupils, fostering a positive coaching environment in which players are encouraged to work hard, support one another and strive for continuous improvement. You will bring energy, professionalism and a genuine passion for netball, helping to promote enthusiasm for the sport and contribute to the continued development of netball at College.

Specific Responsibilities

- To coach a team to a high standard and, in conjunction with the Director of Netball, be responsible for implementing the training program needed to take the Netball Club to success.
- To have a vision, commitment and ambition to support the Director of Netball and Common Room netball staff, which will aid the continued development of the Netball Club.

Person Specification and Skillset

The successful candidate will be an accomplished and enthusiastic netball coach with the ability to engage, motivate and develop players across a range of ages and abilities. You will combine strong technical knowledge with excellent communication and interpersonal skills, and be able to deliver coaching that is inclusive, challenging and appropriate to each group.

Experience of competitive netball, either as a player or a coach, is desirable, as is previous experience of coaching within a school, club or other sporting environment. Above all, you will demonstrate a genuine passion for netball, a commitment to helping young people fulfil their potential, and the ability to bring out the best in every player.

Candidates should:

- Hold a relevant netball coaching qualification and/or have experience of coaching young players;
- A netball umpiring qualification is desirable, but not essential;
- Be organised, reliable and able to manage competing priorities effectively;
- Be committed to inclusion, participation and sporting excellence;
- Have an understanding of, and ongoing commitment to, safeguarding and promoting the welfare of children;
- Have a willingness to contribute positively to the wider life of the School and its sporting programme and be a strong role model to our pupils.

Terms and Conditions

- Zero Hours (though hours are expected to be around 12-15 per week during College Term Time)
- Netball session will take place across the Prep and College from Monday to Saturday, usually in the afternoons, but there are also coaching slots in the morning on Thursday, Friday and Saturday at the Prep.
- Competitive rate of pay depending on coaching/experience level:
- Use of College sports facilities (at staff allocated times)
- School lunch available on days worked (during term time)
- Discounts at local retailers and businesses for staff

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