CHELTENHAM
COLLEGE

Teacher of Economics & Business

Cheltenham College



If you would like any further information on the role, please feel free to contact the HR Department at recruitment@cheltenhamcollege.org or on 01242 265670.

The closing date for applications is **17 November 2026**

Interview date: Anticipated interview date is **Thursday 26th November 2026**, though early applications are encouraged as we reserve the right to appoint at any time during the recruitment process.

College is committed to safeguarding and promoting the welfare of children and young people in its recruitment and selection of job applicants and expects all staff and volunteers to share this commitment. The successful candidate will be required to undergo an enhanced DBS check.

Teacher of Economics & Business
Senior School (13-18)

The Appointment

From April or September 2027, a well-qualified graduate is required to teach Economics and Business A Level in this expanding, innovative and successful department. The post will appeal equally to an experienced teacher seeking a new challenge or to a new recruit to the profession, including a newly qualified teacher. A recent graduate in a suitable discipline without teaching experience may also be considered.

The Department

The Economics & Business Department, which consists of six members of staff, is characterised by a real sense of confidence, enthusiasm and enjoyment. There are excellent working relationships amongst the staff, there is abundant sharing of resources and ideas, and innovation is both welcomed and facilitated. Classrooms are equipped with up-to-date ICT equipment including Apple TVs, and class sizes are small, averaging around 10-14 per set.

In our department, students study the Edexcel Economics A course, the AQA A Level Business course and the Cambridge Technical Business Level 3 course. All subjects are heavily subscribed and very popular choices for university applications amongst College leavers, a large number going on to study at leading institutions in the UK and abroad

The department offers a range of extension activities including; a co-curricular mini-MBA programme, a Department Society that holds evening meetings throughout the year, and talks by leading entrepreneurs. Furthermore, the department also arranges trips for students of Economics and Business, both in the UK and abroad.

The Post

A Teacher of Economics and Business at College is responsible, through the Head of Department and ultimately to the Head, for the academic performance, organisation and administration of the teaching of Economics and Business to pupils according to a set curriculum. Promotion of the values of Cheltenham College is integral to the role, and it is essential that the successful candidate is a good role model for the pupils and somebody who can prepare them to make a positive contribution to society.

Teaching

The successful candidate will be accountable to the Head of Department for the quality of his/her teaching, offering opportunities for pupils to develop, along with providing regular feedback on any pupil, staff or organisational issue. They will also show an enthusiasm for the subjects, and for the art of teaching. They will take responsibility for a number of classes across Lower Sixth and Upper Sixth (Year 12 and Year 13), and expectations will include, but not be limited to, all of the following:

- Demonstrate an excellent subject knowledge and show enthusiasm to learn themselves.
- Maintain an excellent understanding of the A Level syllabi and deliver high-quality exam preparation.
- Plan high-quality lessons and lesson sequences in order to deliver schemes of work efficiently and effectively.
- Set and mark work, and provide regular written and verbal feedback to pupils in line with the College and Departmental policies.

- Deliver confident and effective classroom management.
- Reflect on their own practice to enable personal development and participate in the College's PPD professional development programme.
- Monitor national and international curriculum developments and attend training as offered by the examination bodies; there will be the scope to attend other relevant training courses and conferences.
- Assume responsibility for an area of the College curriculum and ensure that the scheme of work is up to date, or another defined responsibility within the department.
- Contribute to Oxbridge mentoring, general extension and academic support, as appropriate
- Play a full role and take an equal share in delivering the trips programme.
- Communicate with parents regarding pupil progress both at parents' meetings and via email or telephone when appropriate.
- Share resources and share "best practice" with the rest of the department.

Expectations

Members of Common Room are expected to teach their subject[s], to act as tutors, to be attached to day or boarding Houses, to make a substantial contribution to the co-curricular programme and to support the boarding ethos of the College.

Although hours of work are not specified precisely, the working day begins with a registration period at 8.30am and will often include evening commitments during term times. Members of Common Room are expected normally to be on site throughout the working day and to be available even when they have no formal commitments. Saturdays begin at 8.30 am and all full-time members of Common Room are expected to be in College whether or not they are teaching. There are College and/or House-based activities at weekends in which they are also expected to play a part. Outside of the formal term times they are expected to be in College for College or departmental INSET and to be available to fulfil any reasonable duties.

Chapel is central to College life reflecting its Christian foundation. On weekdays members of Common Room are expected to attend the brief morning service.

Terms and Conditions:

- A full-time teacher has 27 lessons of forty minutes per week and is expected to undertake duties and to play an appropriate part in the co-curricular life of the College.
- College offers a defined contribution Workplace Pension Plan plus a Flexible Benefits Pot. The scheme offered is through APTIS: Aviva Pensions Trust for Independent Schools and includes a generous College contribution.
- Permanent members of the teaching staff are entitled to a substantial reduction in fees for their children.
- Members of staff may use the College sports' facilities (at staff allocated times).
- Subsidised health scheme membership (Benenden).
- Discounts and offers for College staff from local businesses and retailers.